

# Public Document Pack



CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL

Mrs Annwen Morgan  
Prif Weithredwr—Chief Executive  
CYNGOR SIR YNYS MÔN  
ISLE OF ANGLESEY COUNTY COUNCIL  
Swyddfeydd y Cyngor - Council Offices  
LLANGFNI  
Ynys Môn - Anglesey  
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<b>RHYBUDD O GYFARFOD</b>	<b>NOTICE OF MEETING</b>
<b>PWYLLGOR PENODIADAU</b>	<b>APPOINTMENTS COMMITTEE</b>
<b>DYDD LLUN, 16 RHAGFYR, 2019 am 9.00 o'r gloch yb</b>	<b>MONDAY, 16 DECEMBER 2019 at 9.00 am</b>
<b>YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGFNI</b>	<b>COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGFNI</b>
<b>Swyddog Pwyllgor</b>	<b>Mrs Mairwen Hughes 01248 752516</b>
	<b>Committee Officer</b>

## **AELODAU / MEMBERS**

Cynghorwyr / Councillors:-

### **Y Grŵp Annibynnol/The Independent Group**

Richard A Dew, Ieuan Williams (**Cadeirydd/Chair**)

### **Plaid Cymru / The Party of Wales**

Trevor Ll Hughes MBE, Vaughan Hughes, R Meirion Jones, Llinos M Huws, Bob Parry OBE  
FRAGS (**Is-gadeirydd/Vice-Chair**)

### **Annibynnwyr Môn/Anglesey Independents**

Kenneth P Hughes, Aled M Jones

### **Plaid Lafur Cymru/Wales Labour Party**

Glyn Haynes

## **A G E N D A**

**1     DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item or business.

**2     MINUTES (Pages 1 - 2)**

To submit, for confirmation, the minutes of the meeting held on 18 November, 2019.

**3     EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)**

To consider adopting the following:-

**“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”**

**4     STAFF APPOINTMENTS (Pages 5 - 60)**

**Interim Head of Regulation and Economic Development**

To consider the applications for the above post.

Copies of the Job Description, Person Specification and applications forms are enclosed.

## APPOINTMENTS COMMITTEE

### Minutes of the meeting held on 18 November 2019

- PRESENT:** Councillor Ieuan Williams (Chair)  
Councillor Bob Parry OBE FRAGS (Vice-Chair)
- Councillors R Dew, Glyn Haynes, T LI Hughes MBE, K P Hughes, Vaughan Hughes, Llinos Medi Huws, A M Jones and R Meirion Jones.
- IN ATTENDANCE:** Chief Executive,  
Head of Profession (Human Resources) and Transformation,  
Senior Human Resources Officer (CW),  
Committee Officer (MEH).
- APOLOGIES:** None
- ALSO PRESENT:** None
- 

**1 DECLARATION OF INTEREST**

None received.

**2 MINUTES**

The minutes of the meeting held on 22 October, 2019 were confirmed.

**3 EXCLUSION OF THE PRESS AND PUBLIC**

It was **RESOLVED:-**

**“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act.”**

**4 STAFF APPOINTMENTS**

**Director of Place and Community Wellbeing**

Submitted – a report by the Chief Executive in relation to the above.

**It was RESOLVED:-**

- **That the post of Director of Place and Community Wellbeing be advertised externally and internally simultaneously in January 2020 for a period of three weeks from the 13<sup>th</sup> January, 2020 using the internet and social media only;**
- **To put in place interim arrangements to manage a large directorship whilst the recruitment process is taking place through the advertisement of a temporary Head of Service post and a separate responsibility of 'Place Shaping'.**

**COUNCILLOR IEUAN WILLIAMS  
CHAIR**

# PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

*(Teitl yr Adroddiad/Title of Report)      Staff Appointments*

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf  Schedule 12A Local Government
Y PRAWF – THE TEST	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>
<p><b>Argymhelliad</b> - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol]  <b>Recommendation</b> - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p>	



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By virtue of paragraph(s) 12, 13, 14 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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